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***Cultural Competencies***

 ***Learning Hub Newsletter: January/February 2025***

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| In this newsletter:1. Dates/times of Learning Hubs
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 | **The Hertfordshire Learning Hubs**The Learning Hub is an important two-way feedback loop between front line practitioners and the Strategic Safeguarding Partnership/Board, ensuring learning on priority local issues is shared and acted on at all levels in a timely way. The Learning Hubs in March 2024 will focus on Trauma Informed Practice and are aimed at all professionals working with adults, children and families.  |
| A picture containing text, sign  Description automatically generated[Home | Gate Herts](https://gateherts.org.uk/)[**Hertfordshire Safeguarding Children Partnership**](https://www.hertfordshire.gov.uk/services/childrens-social-care/child-protection/hertfordshire-safeguarding-children-board/hertfordshire-safeguarding-children-board.aspx)[**Hertfordshire Safeguarding Adults Board | Hertfordshire County Council**](https://www.hertfordshire.gov.uk/services/Adult-social-services/Report-a-concern-about-an-adult/Hertfordshire-Safeguarding-Adults-Board/Hertfordshire-Safeguarding-Adults-Board.aspx) | 1. **Dates/times for Learning Hubs**

All sessions will last for 2.5 hrs, with a comfort break. All sessions will be held online via MS Teams. 28 January 2025 2pm to 4:30pm7 February 2025 10am to 12:30pm11 February 2024 10am to 12:30pmPlease visit our [website](https://www.hertfordshire.gov.uk/services/Adult-social-services/Report-a-concern-about-an-adult/Hertfordshire-Safeguarding-Adults-Board/HSAB-and-HSCP-training-and-resources.aspx) to make a booking 1. **The Facilitator**

**Cheryl Grazette, Service Manager, Family Safeguarding, Children’s Services** **Tahmeena Hussain, Child Protection Chair and Quality Assurance Officer** Join our transformative learning space around cultural competences, designed to enhance your ability to connect with and support diversity.  **Josie O’Driscoll, CEO, GATE Herts**Gate Herts was formed in July 2010 as a not-for-profit community organisation and became a registered charity in 2019 (no.1183517).We are a Gypsy, Roma, and Traveller communities’ development organisation that is Gypsy, Roma and Traveller led. We work towards our communities becoming fully accepted participants in mainstream society while still retaining their distinct culture and heritage. Report Racism Gypsy Roma & Traveller is a hate incident reporting site and support service that is run by and for Gypsy, Traveller, and Roma communities in the UK by Gate Herts. We work to improve the quality of life for our communities. We aim to put a stop to Hate Crime, Discrimination and Racism. 1. **Session Details**

**Cheryl Grazette/ Tahmeena Hussain, Children’s Services** Together we will explore key topics including the understanding of unconscious bias, adultification and microaggressions.  Through real world examples and interactive discussions, we will provide a safe space, understanding that sometimes we have to get things wrong to get things right.  The aim is to promote equity empowering everyone to thrive, building stronger relationships and creating change where needed within are professional environments. **Sessions will include:****GATE Herts** ***Outline of sessions:*** * Understanding the Gypsy Roma & Traveller Communities
* Recognising Discrimination
* Addressing Inequalities
* Understanding Identity and its Challenges
* The Equality Act 2010
* Building Relationships

***Outcomes***By the end of the session, participants should feel more confident in engaging with Gypsy Roma & Traveller communities, addressing their specific needs, and promoting equality and inclusion in their services.1. **Further Reading and Resources**

[Child-Q-PUBLISHED-14-March-22.pdf](https://chscp.org.uk/wp-content/uploads/2022/03/Child-Q-PUBLISHED-14-March-22.pdf)[Safeguarding children from Black, Asian and minoritised ethnic communities | NSPCC Learning](https://learning.nspcc.org.uk/safeguarding-child-protection/children-from-black-asian-minoritised-ethnic-communities) |
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