

Performance report



**Families
First**

Early help, brighter futures



Hertfordshire

January to December 2025

www.hertfordshirefamiliesfirst.org.uk

Families First – assessment numbers



Family First Assessments (FFAs) are used to identify support for families who agree to multi-agency early help.



The number of FFAs finalised in the 12 months to the end of September 2025 was 862, which included 1,908 children. 16.4% of children had an EHCP and 21.2% had a SEND support status.



Intensive Family Support teams (57.2%), schools (12.6%) and the Supporting Families Practice Team (11%) led on the majority of FFAs.



Between January and December 2025, there were 740 children & young people starts for short term work interventions.

Presenting needs and outcomes



66% of FFAs include at least one child / young person member of the family with a health need; an adult with a health need was identified in 64% of FFAs. 66% identify a need against the Family Relationships criteria, which includes parenting capacity, and 60% of FFAs include concerns relating to education.



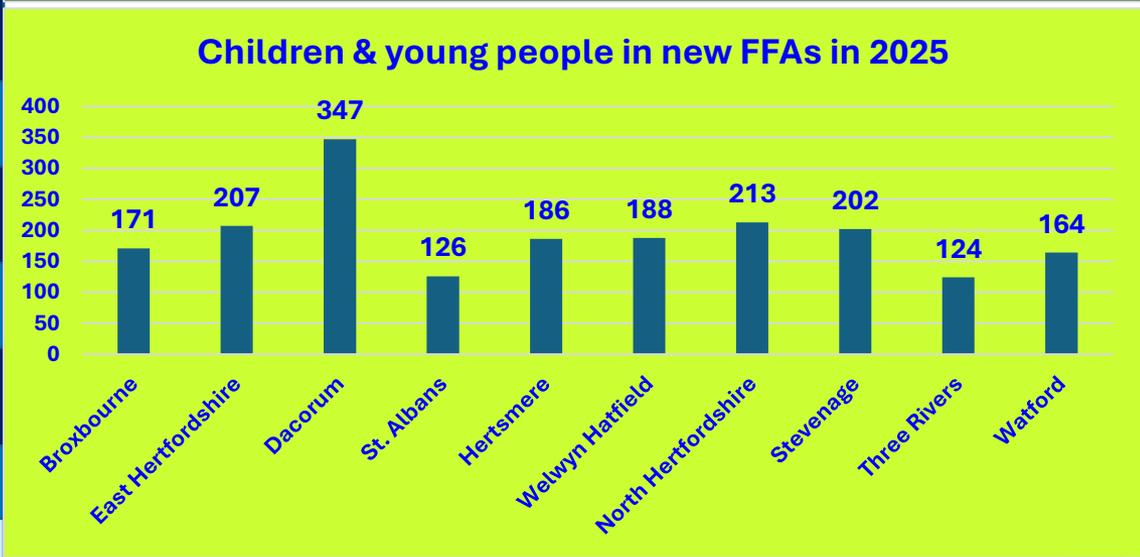
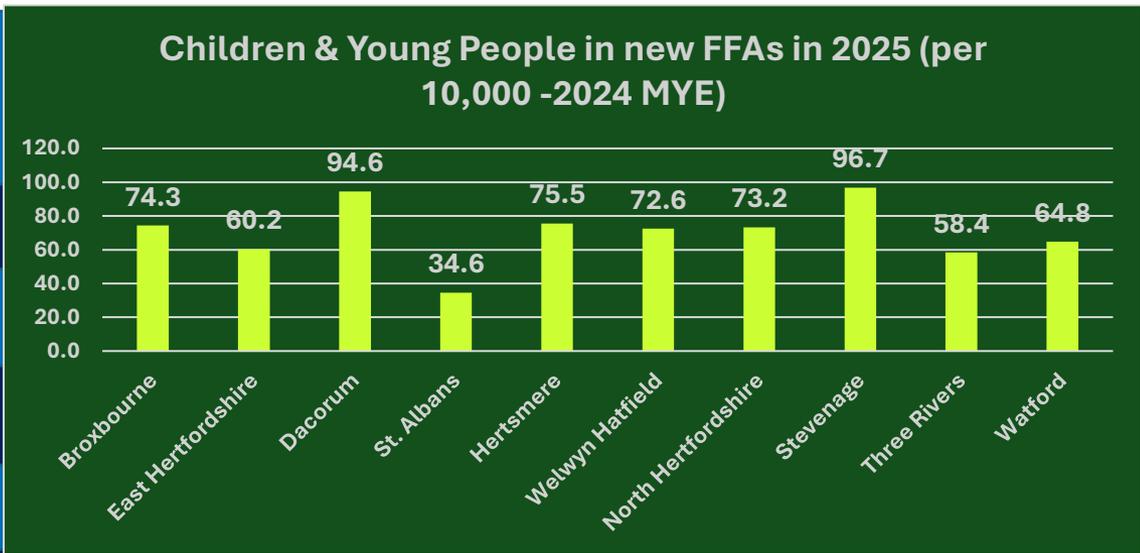
The outcome success rate following the completion of FFAs for the period between January and December 2025 was 67%. Based on child numbers, 16% of families disengaged or withdrew consent; however, it is often found that much has been achieved prior to disengagement. 17% of children in FFAs transferred for support from Specialist & Safeguarding Services.

Families First Assessments (Jan 2025– Dec 2025)



No. of children in completed FFAs

<i>District</i>	No. Children	Children per 10,000
Broxbourne	171	74.3
East Hertfordshire	207	60.2
Dacorum	347	94.6
St. Albans	126	34.6
Hertsmere	186	75.5
Welwyn Hatfield	188	72.6
North Hertfordshire	213	73.2
Stevenage	202	96.7
Three Rivers	124	58.4
Watford	164	64.8
Hertfordshire	1928	69.0



Families First Assessments (FFA) finalised

By lead agency and District / Borough



	Carers in Hertfordshire	CHEXS	Early Years' setting	Family Support Service	SFPT	Homelessness Prevention Team	Intensive Family Support	School / ESC	School Partnership	TOTAL
Broxbourne		3		1	9	7	43	15	2	80
East Hertfordshire			1	7	8		52	24		92
Dacorum			1		20	14	66	11	34	146
St. Albans				4	11	8	21	7	4	55
Hertsmere	1			3	3	7	63	6	3	86
Welwyn Hatfield			1	5	7	13	44	16	3	89
North Hertfordshire			2		19	7	49	15		92
Stevenage			2	1	7	15	53	6	4	88
Three Rivers					3	2	44	5	4	58
Watford					8	5	58	3	2	76
TOTAL	1	3	2	21	95	78	493	108	56	862

Families First Assessments (FFA) finalised

By Quarter & District / Borough



	Oct - Dec 2024	Jan - Mar 2025	Apr - Jun 2025	Jul - Sep 2025	Oct - Dec 2025	Total
Broxbourne	30	29	22	15	14	110
East Hertfordshire	25	25	24	20	23	117
Dacorum	38	42	39	32	33	184
St. Albans	17	12	15	16	12	72
Hertsmere	22	25	18	23	20	108
Welwyn Hatfield	31	20	29	17	23	120
North Hertfordshire	26	27	21	28	16	118
Stevenage	30	22	27	21	18	118
Three Rivers	22	13	21	12	12	80
Watford	11	29	14	23	10	87
TOTAL	252	244	230	207	181	1114

FFA – SEND SUPPORT & EHCP needs: January – December 2025

	SEND Support	EHCP	All Other Children	Total	SEND Support %	EHCP %	EHCP / SEND Support %
Broxbourne	35	21	115	171	20.5	12.3	32.7
Dacorum	94	50	203	347	27.1	14.4	41.5
East Hertfordshire	42	41	124	207	20.3	19.8	40.1
Hertsmere	31	29	126	186	16.7	15.6	32.3
North Hertfordshire	37	48	128	213	17.4	22.5	39.9
St Albans	25	22	79	126	19.8	17.5	37.3
Stevenage	41	36	125	202	20.3	17.8	38.1
Three Rivers	27	11	86	124	21.8	8.9	30.6
Watford	23	30	111	164	14.0	18.3	32.3
Welwyn Hatfield	22	27	139	188	11.7	14.4	26.1
Hertfordshire	377	315	1236	1928	19.6	16.3	35.9



Families First Assessments (FFA) finalised

By children's ethnicity & District / Borough



	Asian or Asian British - Bangladeshi	Asian or Asian British - Indian	Asian or Asian British - Pakistani	Any Other Asian Background	Black or Black British - African	Black or Black British - Caribbean	Any Other Black Background	Mixed White and Asian	Mixed White and Black African	Mixed White and Black Caribbean	Any Other Mixed Background	White - British	Any Other White Background	White - Irish	Traveller of Irish Heritage or Gypsy / Roma	Any Other Ethnic Group	Not stated	Total
Broxbourne		3	4	1	10	6	1	1	7	10	5	103	7		4	3	6	171
East Hertfordshire			5					2		1	7	182	1		4	1	4	207
Dacorum	1		7	2	6	5		11	5	14	11	251	15	1	2	1	15	347
St Albans	5			4	6			2	1	7	11	68	14			2	6	126
Hertsmere			2	6	3			7	5	7	9	122	13		1	2	9	186
Welwyn Hatfield		1	1		13	4	3	2		3	7	139	8		1	5	1	188
North Hertfordshire	3	1	2	6	15	5	3	11	1	16	8	138	2				2	213
Stevenage				1	3	2	3		2	7	3	168	8			1	4	202
Three Rivers		4		3	10			6		4	5	84	4	2			2	124
Watford		3	17	16	14	10	2	8	1	6	10	52	15		2	5	3	164
Hertfordshire	9	12	38	39	80	32	12	50	22	75	76	1307	87	3	14	20	52	1928
% Total (excludes not stated) (Herts)	0.5	0.6	2.0	2.0	4.1	1.7	0.6	2.6	1.1	3.9	3.9	67.8	4.5	0.2	0.7	1.0		
2021 census (Herts)	0.6	4.1	1.5	2.5	2.4	1.3	0.1	1.2	0.5	1.1	1.1	71.8	8.1	1.6	0.3	0.1		

Presenting needs % (family level) in completed FFAs

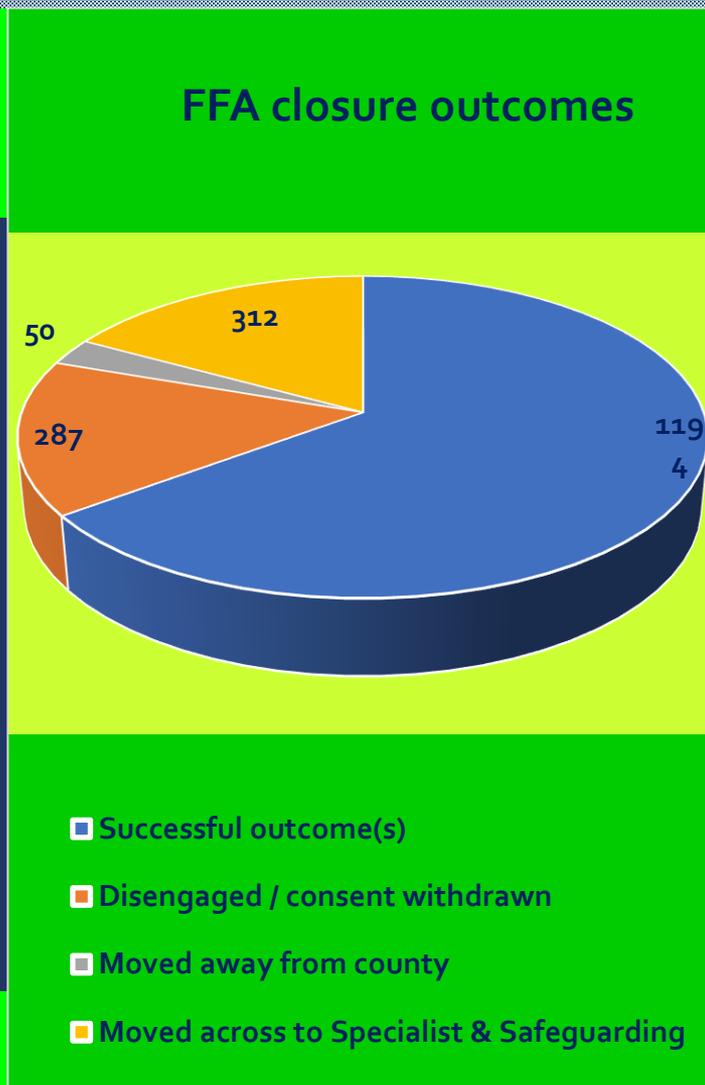


FFAs completed – 12 months to December 2025

DISTRICT (% presenting need)	Getting a good education	Early Years Development	Mental & Physical Health (Child / Young Person)	Mental & Physical Health (Adult)	Substance Misuse	Family Relationships / Parenting capacity	Crime & ASB	Domestic Abuse	Housing	Financial issues	Children keeping safe / risk of exploitation	Young Carers	Parenting Capacity only	Number of families
Broxbourne	61.3	12.5	66.3	65.0	22.5	62.5	12.5	42.5	35.0	48.8	22.5	20.0	45.0	80
East Hertfordshire	72.8	18.5	78.3	77.2	22.8	80.4	9.8	43.5	29.3	44.6	29.3	23.9	58.7	92
Dacorum	56.8	13.0	65.1	65.1	16.4	50.7	6.2	28.1	26.0	31.5	19.9	13.7	43.2	146
St. Albans	54.5	10.9	63.6	50.9	7.3	63.6	5.5	21.8	32.7	30.9	5.5	9.1	43.6	55
Hertsmere	58.1	18.6	57.0	55.8	15.1	54.7	7.0	26.7	27.9	25.6	14.0	11.6	41.9	86
Welwyn Hatfield	56.2	13.5	55.1	57.3	11.2	58.4	7.9	37.1	23.6	24.7	22.5	15.7	49.4	89
North Hertfordshire	68.5	17.4	71.7	68.5	13.0	73.9	12.0	35.9	26.1	23.9	21.7	13.0	66.3	92
Stevenage	55.7	18.2	58.0	58.0	22.7	63.6	11.4	35.2	28.4	40.9	26.1	14.8	59.1	88
Three Rivers	55.2	13.8	69.0	70.7	3.4	75.9	3.4	43.1	13.8	37.9	10.3	10.3	48.3	58
Watford	60.5	22.4	73.7	65.8	13.2	68.4	2.6	40.8	23.7	46.1	18.4	18.4	46.1	76
TOTAL	60.2	15.9	65.7	63.8	15.5	65.5	8.0	35.2	26.8	35.0	20.0	15.3	50.2	862

FFA closure/outcome (child level data): January – December 2025

DISTRICT	Successful outcome(s)	Disengaged / consent withdrawn	Moved away from county	Moved across to Specialist & Safeguarding	TOTAL	% success
Broxbourne	75	17	14	46	152	54%
East Hertfordshire	104	30	1	41	176	59%
Dacorum	176	72	4	59	311	57%
St. Albans	61	9	5	24	99	65%
Hertsmere	115	29	1	15	160	72%
Welwyn Hatfield	141	26	4	25	196	73%
North Hertfordshire	147	34	4	29	214	70%
Stevenage	120	22	1	27	170	71%
Three Rivers	110	13	6	12	141	81%
Watford	103	18	7	27	155	70%
Out of county	42	17	3	7	69	64%
TOTAL	1194	287	50	312	1843	67%

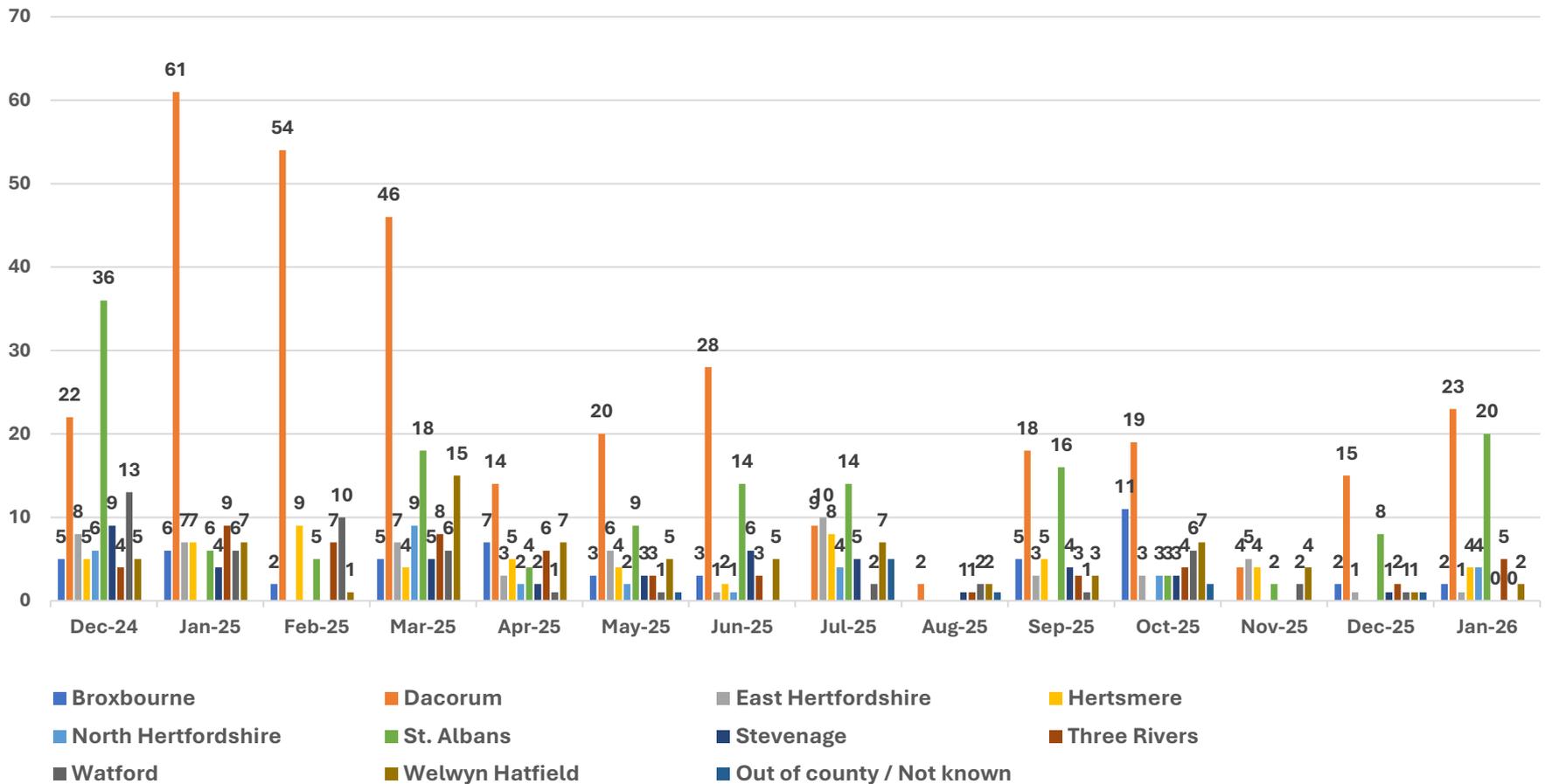


Short Term Work December 2024 – January 2026

Children & young People by District



Short Term Work - Children & Young People by month (start date)

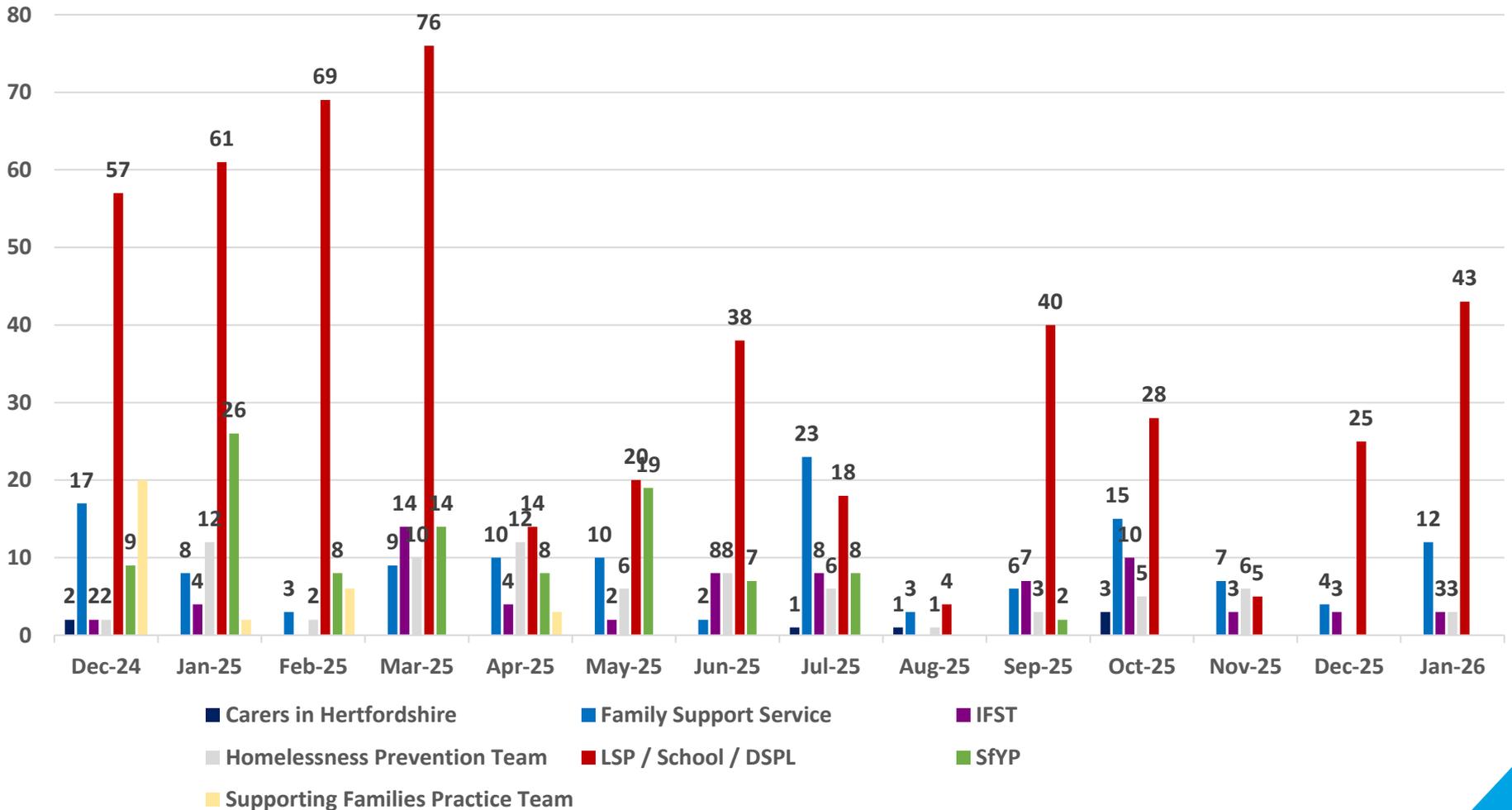


Short Term Work December 2024 – January 2026

Children & young People by lead agency



Children & Young People Short Term Work starts by agency (by month)

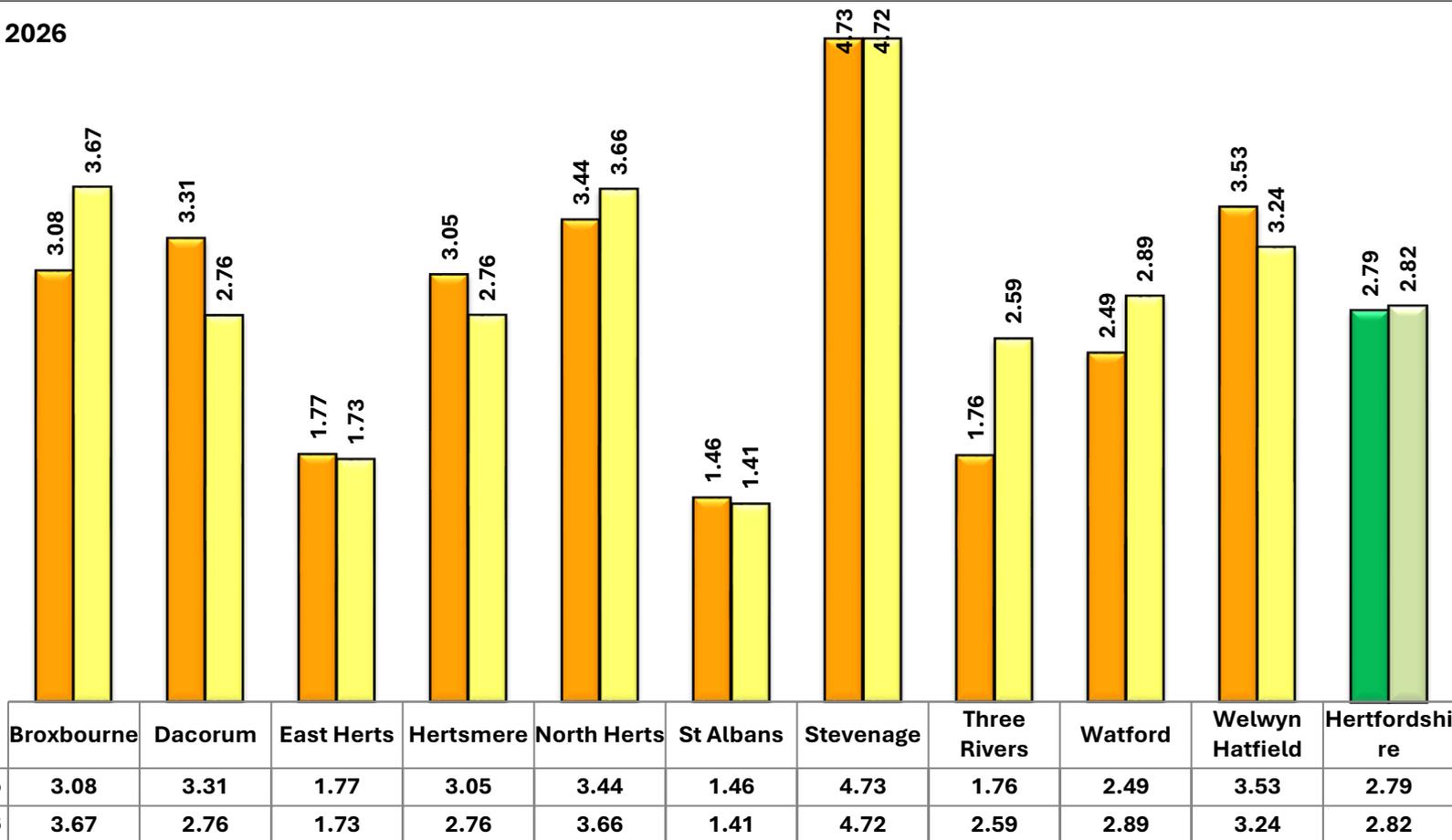


16-18 NEET (Years 12 & 13): January 2025 – January 2026

By District



NEET % - 2025 & 2026



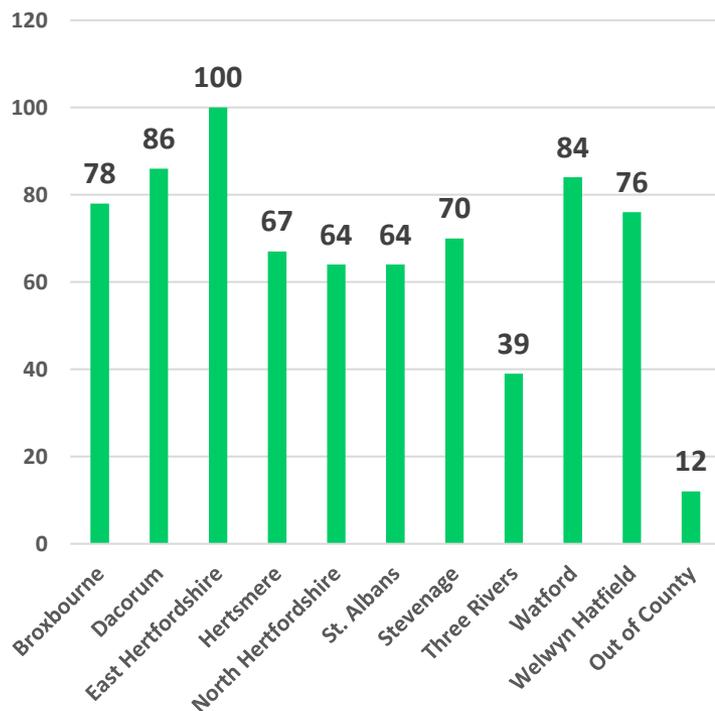
In the last 12 months, the county NEET rate for 16-18 year olds has remained constant at 2.8%. During the same period, the in-learning rate increased from 95.53% to 95.75%, this is despite an increase in the cohort from 29,576 to 29,783. The Not Known rate has dropped from 0.69% to 0.53%.

Family Centre Workflow: Oct – Dec 2025

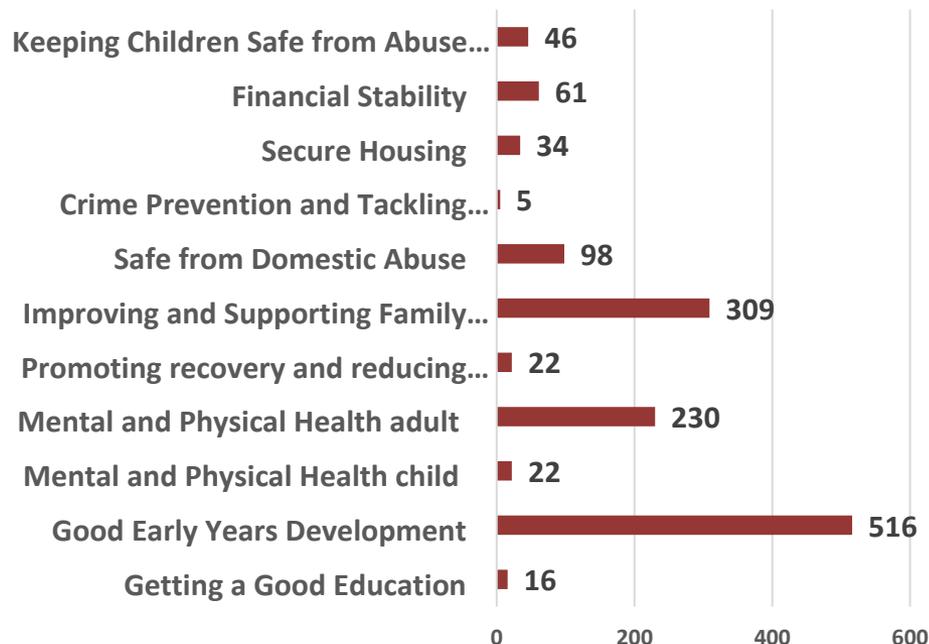
By District & Needs identified



No. of Family Workflows started
(by District) Oct - Dec 2025



Needs identified in new Family Centre
Workflows (Oct - Dec 2025) N=740

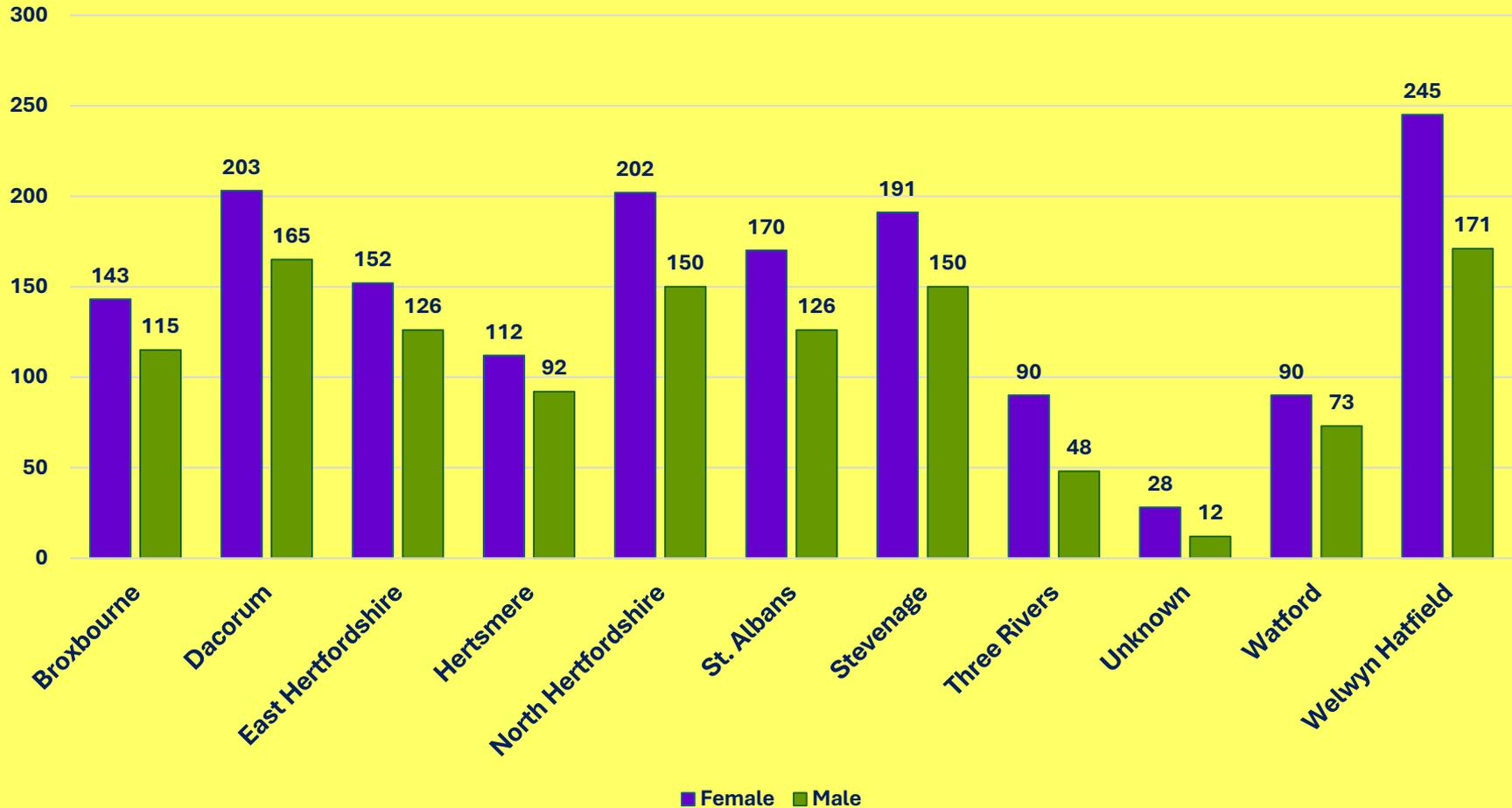


Young Carer numbers: 31 January 2026

By District



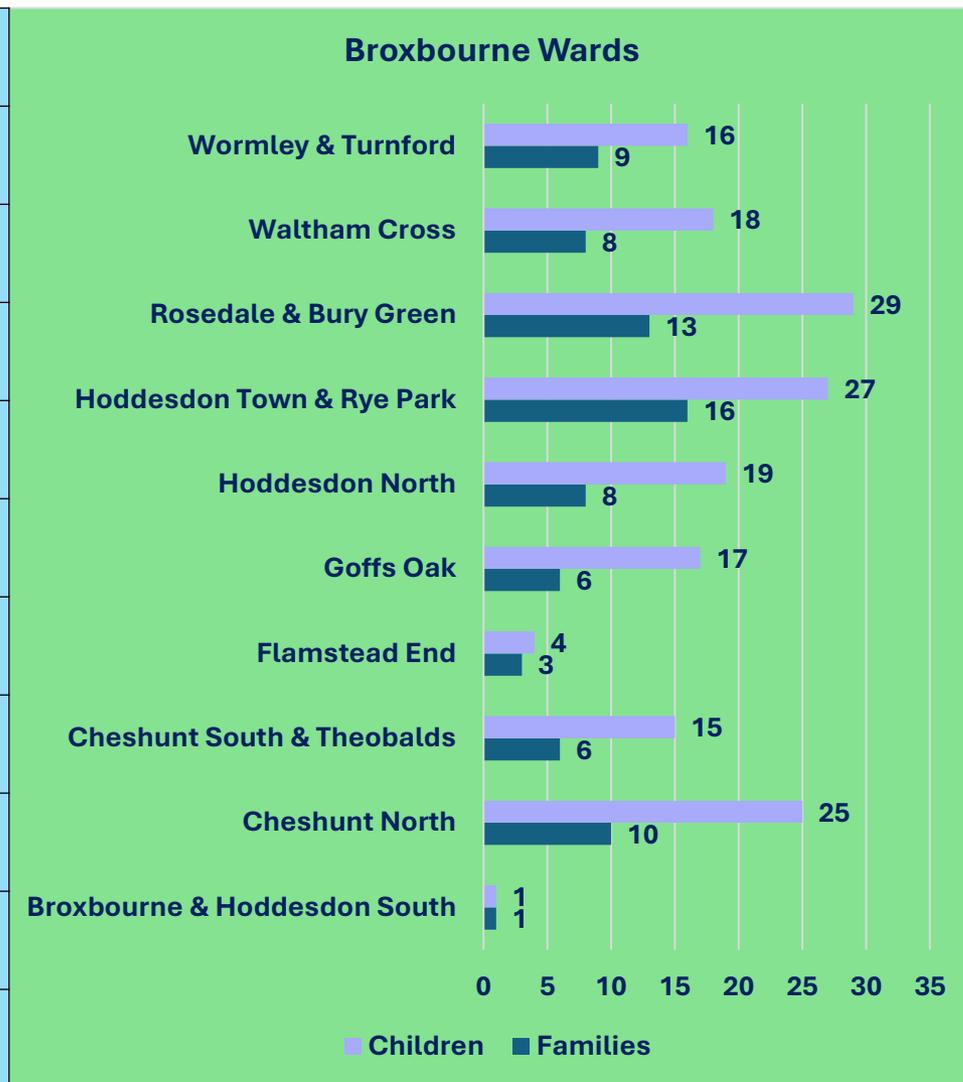
Young Carer numbers (at 31 January 2026). N = 2854



FFA – completed assessments

Broxbourne: Jan – Dec 2025

	Families	Children
Broxbourne & Hoddesdon South	1	1
Cheshunt North	10	25
Cheshunt South & Theobalds	6	15
Flamstead End	3	4
Goffs Oak	6	17
Hoddesdon North	8	19
Hoddesdon Town & Rye Park	16	27
Rosedale & Bury Green	13	29
Waltham Cross	8	18
Wormley & Turnford	9	16

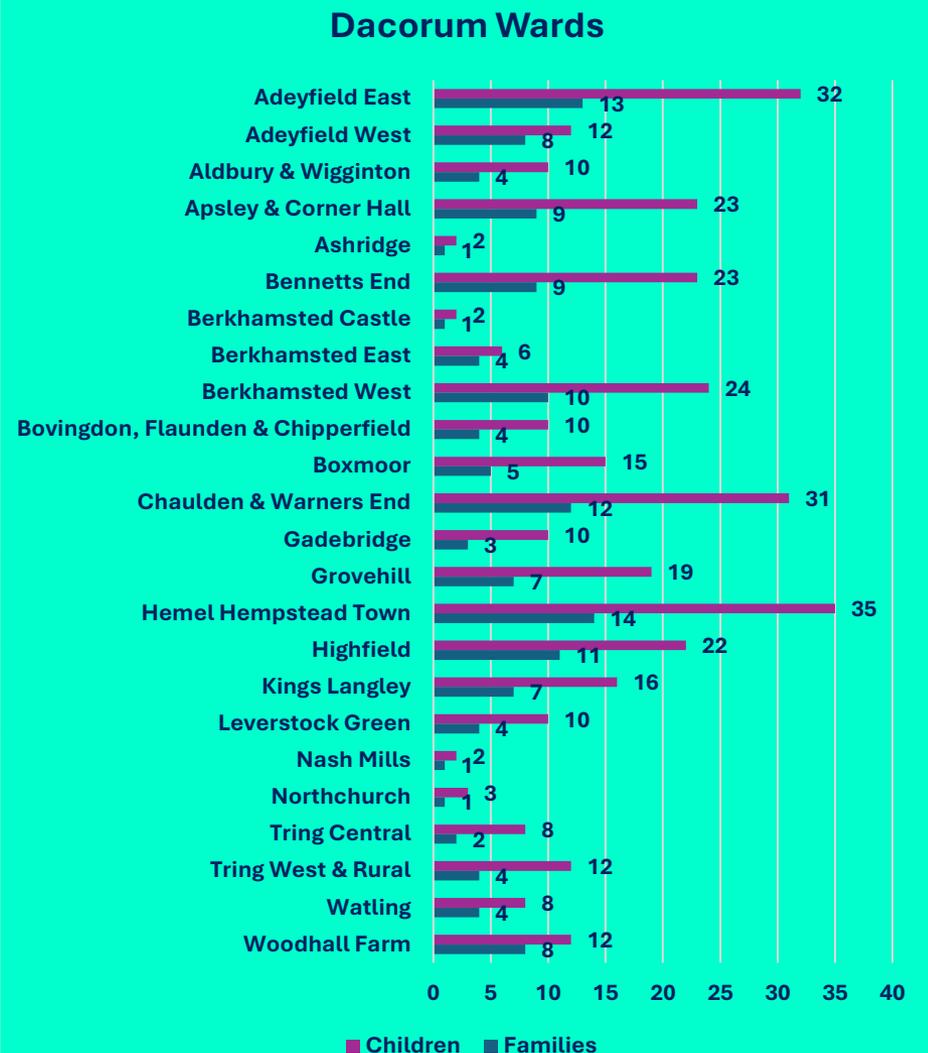


FFA – completed assessments

Dacorum: Jan - Dec 2025



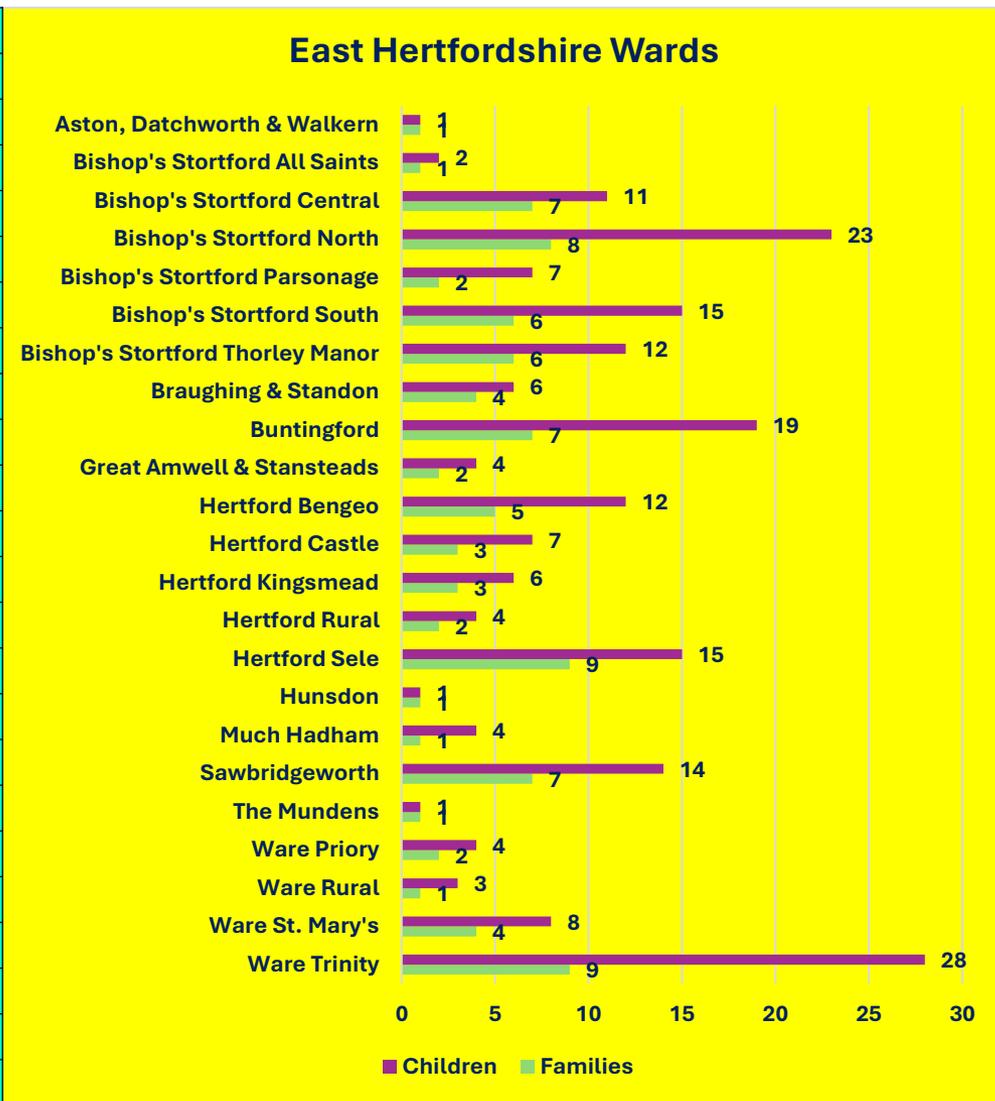
	Families	Children
Adeyfield East	13	32
Adeyfield West	8	12
Aldbury & Wigginton	4	10
Apsley & Corner Hall	9	23
Ashridge	1	2
Bennetts End	9	23
Berkhamsted Castle	1	2
Berkhamsted East	4	6
Berkhamsted West	10	24
Bovingdon, Flaunden & Chipperfield	4	10
Boxmoor	5	15
Chaulden & Warners End	12	31
Gadebridge	3	10
Grovehill	7	19
Hemel Hempstead Town	14	35
Highfield	11	22
Kings Langley	7	16
Leverstock Green	4	10
Nash Mills	1	2
Northchurch	1	3
Tring Central	2	8
Tring West & Rural	4	12
Watling	4	8
Woodhall Farm	8	12



FFA – completed assessments

East Hertfordshire: Jan – Dec 2025

	Families	Children
Aston, Datchworth & Walkern	1	1
Bishop's Stortford All Saints	1	2
Bishop's Stortford Central	7	11
Bishop's Stortford North	8	23
Bishop's Stortford Parsonage	2	7
Bishop's Stortford South	6	15
Bishop's Stortford Thorley Manor	6	12
Braughing & Standon	4	6
Buntingford	7	19
Great Amwell & Stansteads	2	4
Hertford Bengoe	5	12
Hertford Castle	3	7
Hertford Kingsmead	3	6
Hertford Rural	2	4
Hertford Sele	9	15
Hunsdon	1	1
Much Hadham	1	4
Sawbridgeworth	7	14
The Mundens	1	1
Ware Priors	2	4
Ware Rural	1	3
Ware St. Mary's	4	8
Ware Trinity	9	28

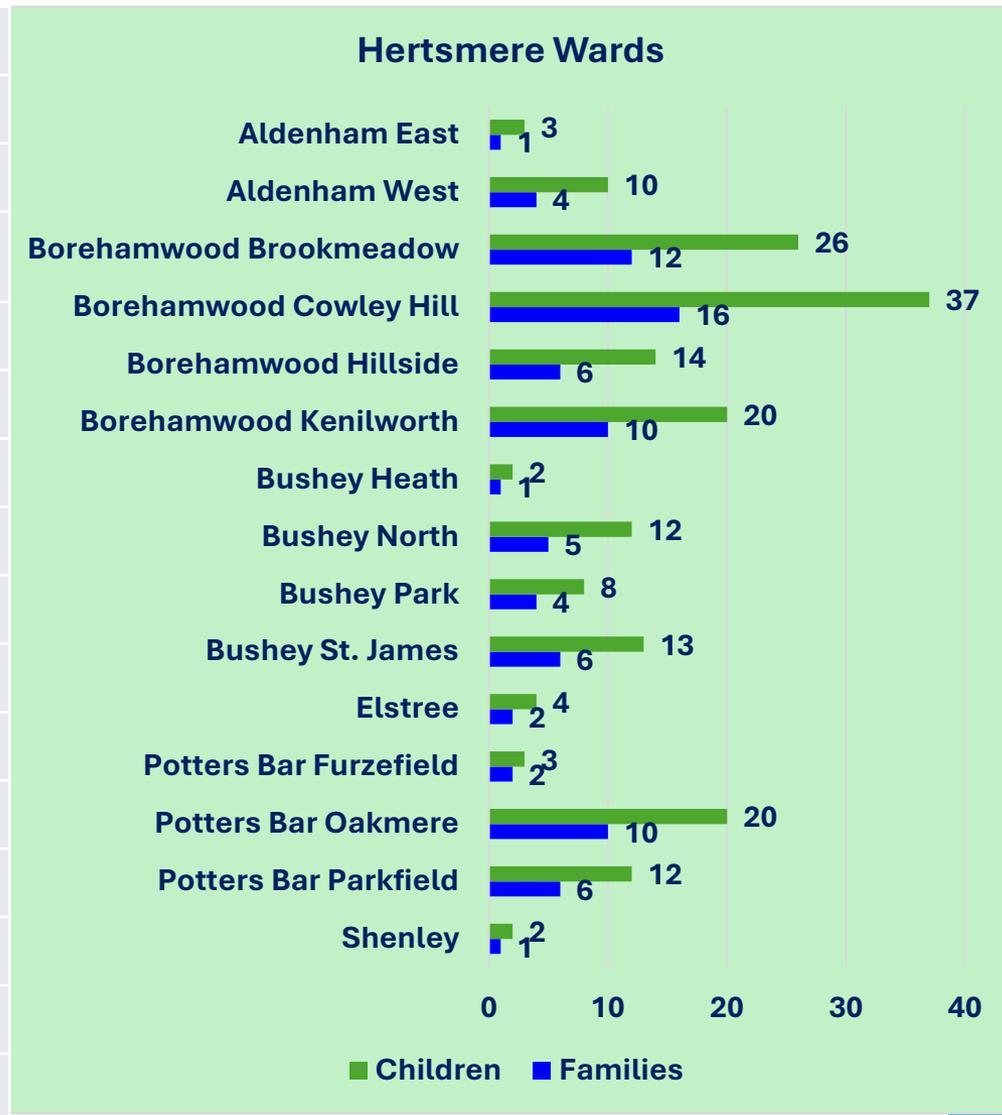


FFA – completed assessments

Hertsmere: Jan – Dec 2025



	Families	Children
Aldenham East	1	3
Aldenham West	4	10
Borehamwood	12	26
Brookmeadow		
Borehamwood Cowley Hill	16	37
Borehamwood Hillside	6	14
Borehamwood Kenilworth	10	20
Bushey Heath	1	2
Bushey North	5	12
Bushey Park	4	8
Bushey St. James	6	13
Elstree	2	4
Potters Bar Furzefield	2	3
Potters Bar Oakmere	10	20
Potters Bar Parkfield	6	12
Shenley	1	2

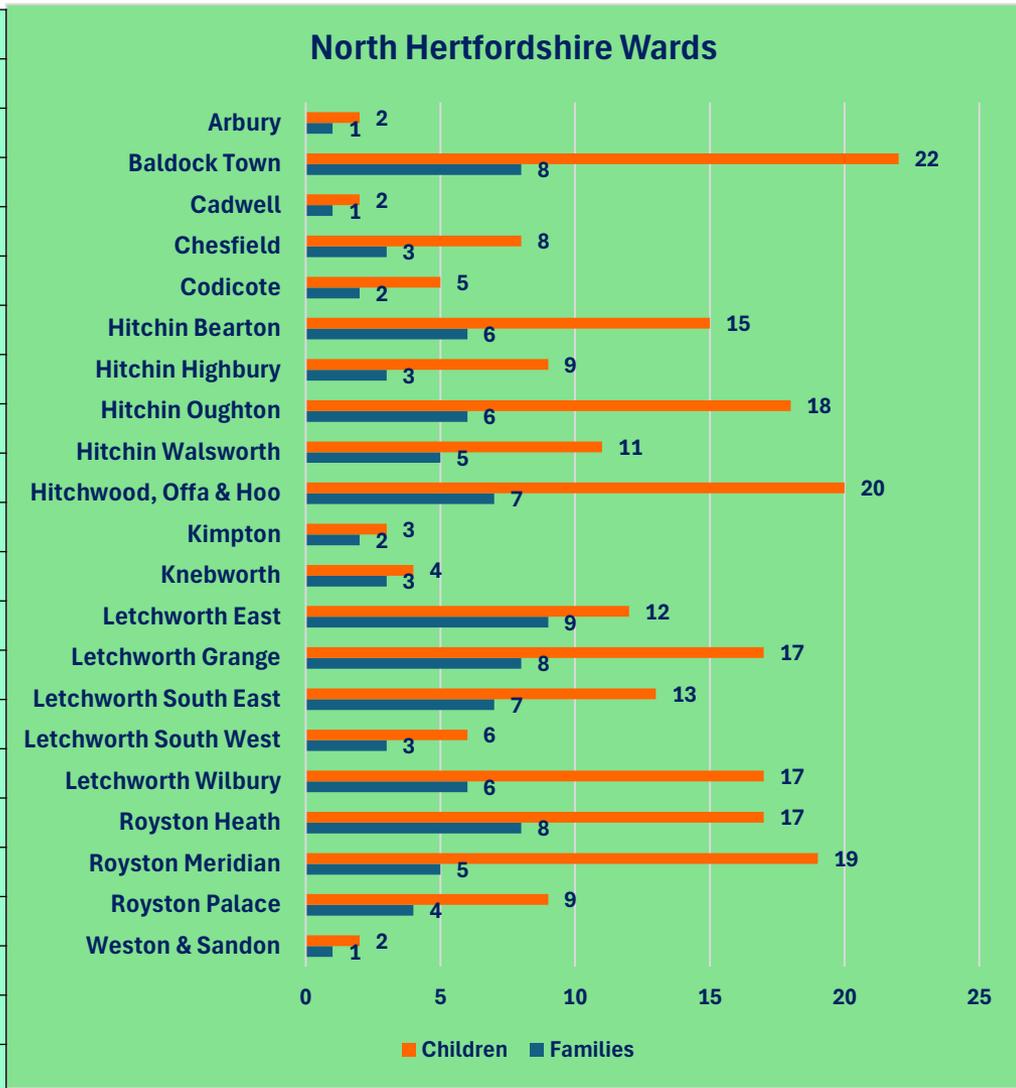


FFA – completed assessments

North Hertfordshire: Jan – Dec 2025



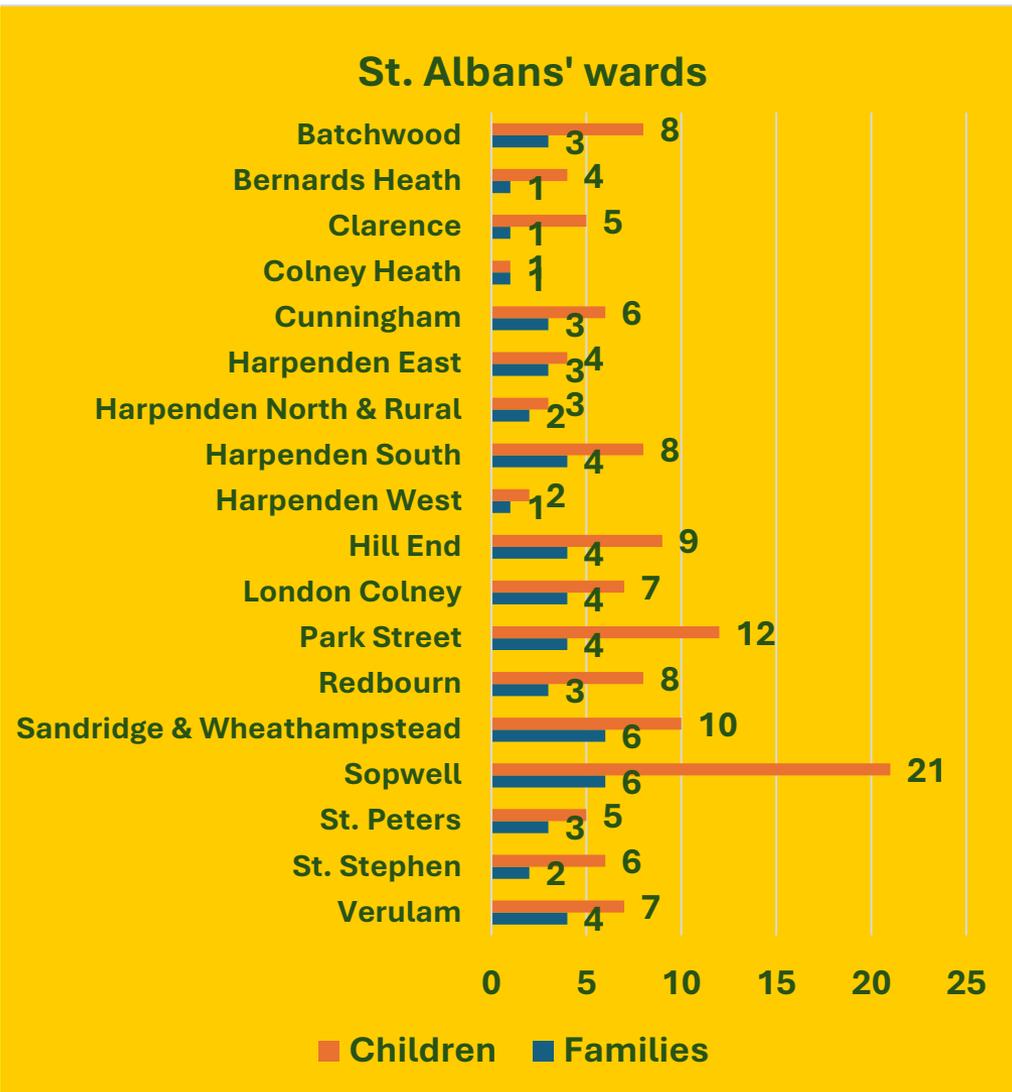
	Families	Children
Arbury	1	2
Baldock Town	8	22
Cadwell	1	2
Chesfield	3	8
Codicote	2	5
Hitchin Bearton	6	15
Hitchin Highbury	3	9
Hitchin Oughton	6	18
Hitchin Walsworth	5	11
Hitchwood, Offa & Hoo	7	20
Kimpton	2	3
Knebworth	3	4
Letchworth East	9	12
Letchworth Grange	8	17
Letchworth South East	7	13
Letchworth South West	3	6
Letchworth Wilbury	6	17
Royston Heath	8	17
Royston Meridian	5	19
Royston Palace	4	9
Weston & Sandon	1	2



FFA – completed assessments

St. Albans: Jan – Dec 2025

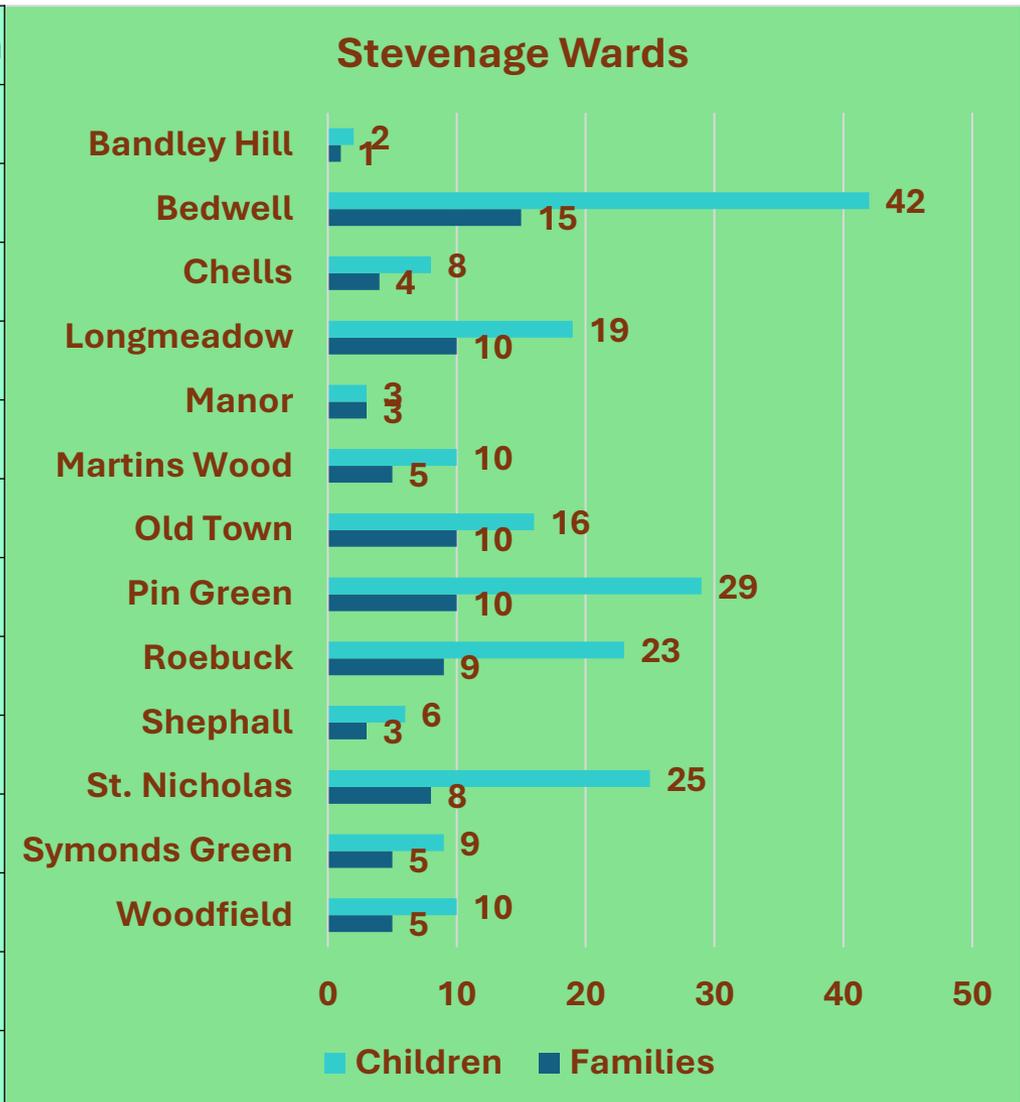
	Families	Children
Batchwood	3	8
Bernards Heath	1	4
Clarence	1	5
Colney Heath	1	1
Cunningham	3	6
Harpenden East	3	4
Harpenden North & Rural	2	3
Harpenden South	4	8
Harpenden West	1	2
Hill End	4	9
London Colney	4	7
Park Street	4	12
Redbourn	3	8
Sandridge & Wheathampstead	6	10
Sopwell	6	21
St. Peters	3	5
St. Stephen	2	6
Verulam	4	7



FFA – completed assessments

Stevenage: Jan – Dec 2025

	Families	Children
Bandley Hill	1	2
Bedwell	15	42
Chells	4	8
Longmeadow	10	19
Manor	3	3
Martins Wood	5	10
Old Town	10	16
Pin Green	10	29
Roebuck	9	23
Shephall	3	6
St. Nicholas	8	25
Symonds Green	5	9
Woodfield	5	10

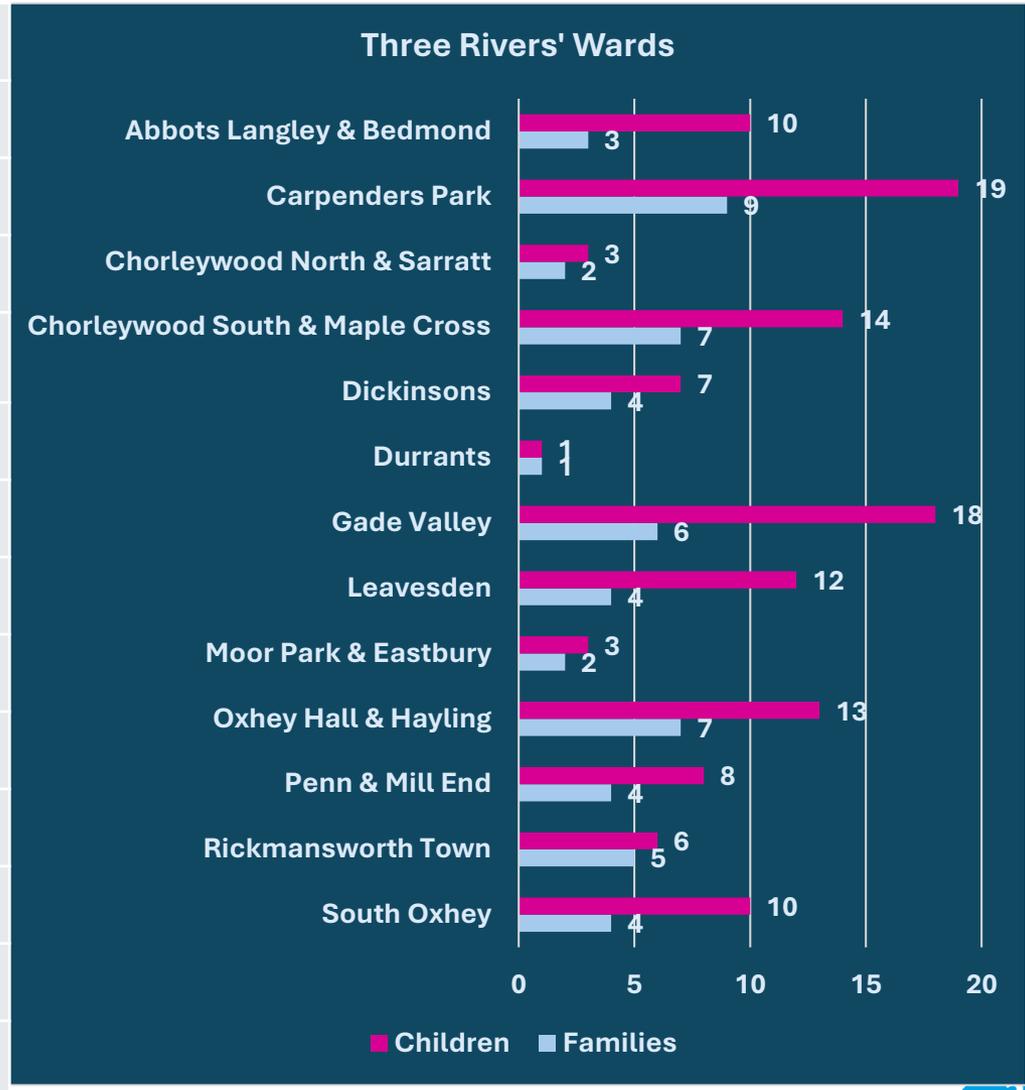


FFA – completed assessments

Three Rivers: Jan – Dec 2025



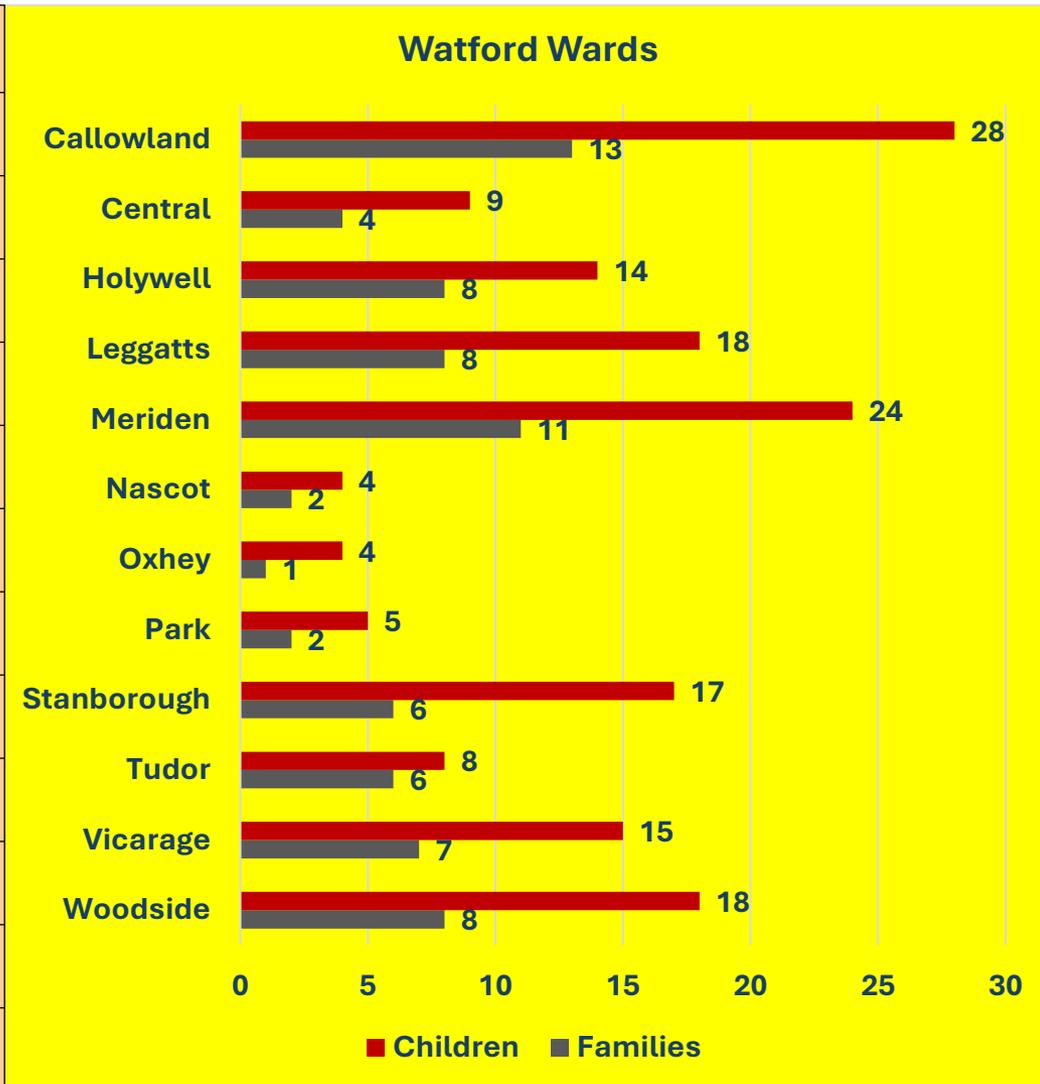
	Families	Children
Abbots Langley & Bedmond	3	10
Carpenders Park	9	19
Chorleywood North & Sarratt	2	3
Chorleywood South & Maple Cross	7	14
Dickinsons	4	7
Durrants	1	1
Gade Valley	6	18
Leavesden	4	12
Moor Park & Eastbury	2	3
Oxhey Hall & Hayling	7	13
Penn & Mill End	4	8
Rickmansworth Town	5	6
South Oxhey	4	10



FFA – completed assessments

Watford: Jan – Dec 2025

	Families	Children
Callowland	13	28
Central	4	9
Holywell	8	14
Leggatts	8	18
Meriden	11	24
Nascot	2	4
Oxhey	1	4
Park	2	5
Stanborough	6	17
Tudor	6	8
Vicarage	7	15
Woodside	8	18



FFA – completed assessments

Welwyn Hatfield: Jan - Dec 2025



	Families	Children
Brookmans Park & Little Heath	1	3
Haldens	9	20
Handside	6	18
Hatfield Central	9	15
Hatfield East	8	20
Hatfield South West	6	15
Hatfield Villages	7	14
Hollybush	9	21
Howlands	7	12
Northaw & Cuffley	1	2
Panshanger	4	6
Peartree	12	23
Sherrards	3	6
Welham Green & Hatfield South	6	11
Welwyn West	1	2

