# **Performance report**





# Hertfordshire January – December 2024

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Family First Assessments (FFAs) are used to identify support for families who agree to multi-agency early help.



The number of FFAs finalised in the 12 months to the end of December 2024 was 701, which included 1,698 children. 28.2% of children supported are non-White British (the 2021 census population figure was 28.2%). 16% of children had an EHCP and 16.5% had a SEND support status.



Intensive Family Support teams (420), schools (93) and school partnerships (75) led on the majority of FFAs.



Between January 2024 and December 2024, 1,428 children were supported using 'short term work' interventions.





81% of FFAs include at least one child / young person member of the family with a health need and 80% identified an adult with a health need. 79% identify a need against the Family Relationships criteria and 73% of FFAs include concerns relating to education.



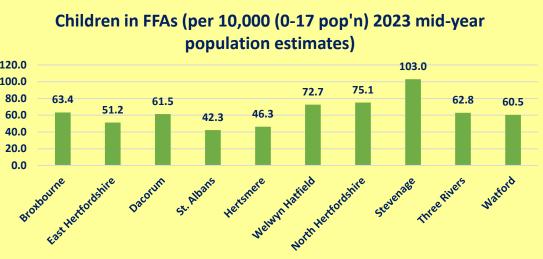
The outcome success rate following the completion of FFAs for the period between January 2024 and December 2024 was 75%. 10% of families disengaged or withdrew consent; however, it is often found that much has been achieved prior to disengagement. 15% of FFAs result in cases transferred to LCS for support from Specialist & Safeguarding Services.

### Families First Assessments (Jan. 2024 – Dec. 2024)

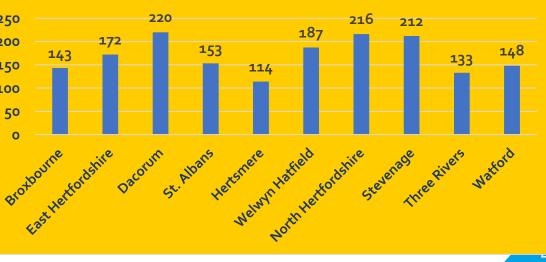
### No. of children in completed FFAs



| District               | No.<br>Children | Children per 10,000<br>(2023 Mid Year<br>Estimates) | 1 |  |  |  |  |
|------------------------|-----------------|---|---|--|--|--|--|
| Broxbourne             | 143             | 63.4  |   |  |  |  |  |
| East<br>Hertfordshire  | 172             | 51.2  |   |  |  |  |  |
| Dacorum                | 220             | 61.5  |   |  |  |  |  |
| St. Albans             | 153             | 42.3  |   |  |  |  |  |
| Hertsmere              | 114             | 46.3  |   |  |  |  |  |
| Welwyn<br>Hatfield     | 187             | 72.7  | 2 |  |  |  |  |
| North<br>Hertfordshire | 216             | 75.1  | 1 |  |  |  |  |
| Stevenage              | 212             | 103   |   |  |  |  |  |
| Three Rivers           | 133             | 62.8  |   |  |  |  |  |
| Watford                | 148             | 60.5  |   |  |  |  |  |
| Hertfordshire          | 1,698           | 62.1  |   |  |  |  |  |



No. of children included in FFAs



# Families First Assessments (FFA) finalised



By lead agency and District / Borough

|                        | Carers in<br>Hertfordshire | CHEXS | Early Years'<br>setting | Family<br>Support<br>Service | FF Panels /<br>SFPT | Homelessness<br>Prevention Team | Intensive<br>Family<br>Support | School /<br>ESC | School<br>Partnership | TOTAL |
|------------------------|----------------------------|-------|-------------------------|------------------------------|---------------------|---------------------------------|--------------------------------|-----------------|-----------------------|-------|
| Broxbourne             | 1                          | 4     | 1                       | 7                            | 4                   | 4                               | 38                             | 8               |                       | 67    |
| East<br>Hertfordshire  |                            |       |                         | 4                            | 6                   |                                 | 44                             | 20              |                       | 74    |
| Dacorum                | 1                          |       |                         | 1                            | 11                  | 1                               | 47                             | 6               | 29                    | 96    |
| St. Albans             |                            |       | 1                       | 4                            | 6                   | 1                               | 20                             | 7               | 22                    | 61    |
| Hertsmere              | 1                          |       |                         | 5                            | 2                   |                                 | 38                             | 2               | 4                     | 52    |
| Welwyn Hatfield        |                            |       |                         | 5                            |                     | 1                               | 56                             | 11              | 3                     | 76    |
| North<br>Hertfordshire |                            |       |                         | 11                           | 7                   | 1                               | 42                             | 21              | 5                     | 87    |
| Stevenage              | 1                          |       |                         | 5                            | 2                   | 4                               | 46                             | 11              | 5                     | 74    |
| Three Rivers           |                            |       |                         | 2                            | 2                   | 2                               | 42                             | 3               | 3                     | 54    |
| Watford                |                            |       |                         |                              | 2                   | 3                               | 47                             | 4               | 4                     | 60    |
| TOTAL                  | 4                          | 4     | 2                       | 44                           | 42                  | 17                              | 420                            | 93              | 75                    | 701   |

# Families First Assessments (FFA) finalised

By Quarter & District / Borough



|                     | Oct - Dec<br>2023 | Jan - March<br>2024 | Apr - June<br>2024 | July - Sept<br>2024 | Oct - Dec<br>2024 | Total |
|---------------------|-------------------|---------------------|--------------------|---------------------|-------------------|-------|
| Broxbourne          | 13                | 21                  | 11                 | 13                  | 22                | 80    |
| East Hertfordshire  | 24                | 18                  | 21                 | 11                  | 24                | 98    |
| Dacorum             | 33                | 29                  | 27                 | 18                  | 22                | 129   |
| St. Albans          | 24                | 19                  | 14                 | 18                  | 10                | 85    |
| Hertsmere           | 13                | 23                  | 7                  | 9                   | 13                | 65    |
| Welwyn Hatfield     | 23                | 24                  | 17                 | 12                  | 23                | 99    |
| North Hertfordshire | 25                | 31                  | 18                 | 24                  | 14                | 112   |
| Stevenage           | 24                | 26                  | 22                 | 11                  | 15                | 98    |
| Three Rivers        | 13                | 10                  | 17                 | 7                   | 20                | 67    |
| Watford             | 11                | 18                  | 17                 | 17                  | 8                 | 71    |
| TOTAL               | 203               | 219                 | 171                | 140                 | 171               | 904   |

## FFA – SEND SUPPORT & EHCP needs: January 2024 - December 2024



|                        | SEND<br>Support | ЕНСР | All<br>Other<br>Children | Total | SEND<br>Support % | EHCP % | EHCP /<br>SEND<br>Support % | Children & young people supported by FFAs with<br>SEND Support / EHCP<br>Broxbourne |
|------------------------|-----------------|------|--------------------------|-------|-------------------|--------|-----------------------------|---|
|                        |                 |      |                          |       |                   |        |                             |   |
| Broxbourne             | 21              | 19   | 103                      | 143   | 14.7              | 13.3   | 28.0                        | East Hertfordshire  |
| East<br>Hertfordshire  | 21              | 40   | 111                      | 172   | 12.2              | 23.3   | 35-5                        | Hertsmere   |
| Dacorum                | 42              | 26   | 152                      | 220   | 19.1              | 11.8   | 30.9                        | North Hertfordshire   |
| St Albans              | 29              | 23   | 101                      | 153   | 19.0              | 15.0   | 34.0                        |   |
| Hertsmere              | 11              | 18   | 85                       | 114   | 9.6               | 15.8   | 25.4                        | St Albans   |
| Welwyn<br>Hatfield     | 33              | 31   | 123                      | 187   | 17.6              | 16.6   | 34.2                        | Stevenage   |
| North<br>Hertfordshire | 28              | 40   | 148                      | 216   | 13.0              | 18.5   | 31.5                        | Three Rivers  |
| Stevenage              | 47              | 35   | 130                      | 212   | 22.2              | 16.5   | 38.7                        | Watford   |
| Three Rivers           | 34              | 18   | 81                       | 133   | 25.6              | 13.5   | 39.1                        | Welwyn Hatfield   |
| Watford                | 15              | 24   | 109                      | 148   | 10.1              | 16.2   | 26.4                        | 0 50 100 150 200 250  |
| Hertfordshire          | 281             | 274  | 1143                     | 1698  | 16.5              | 16     | 32.7                        | SEND Support EHCP All Other Children  |

# Families First Assessments (FFA) finalised



By children's ethnicity & District / Borough

|                        | Asian or<br>Asian British -<br>Bangladeshi | Asian or<br>Asian<br>British -<br>Indian | Asian or<br>Asian<br>British -<br>Pakistani | Any Other | Black or<br>Black<br>British -<br>African | Black or<br>Black<br>British -<br>Caribbean | Any Other<br>Black<br>Background | White and | Mixed<br>White and<br>Black<br>African | Mixed<br>White and<br>Black<br>Caribbean | Mixed | White -<br>British | Any Other<br>White<br>Background | White -<br>Irish | Traveller<br>of Irish<br>Heritage<br>or Gypsy /<br>Roma | Any Other<br>Ethnic<br>Group | Not stated | Total |
|------------------------|--|--|---|-----------|---|---|----------------------------------|-----------|--|--|-------|--------------------|----------------------------------|------------------|---|------------------------------|------------|-------|
| Broxbourne             |  |  | 4   | 3         | 10  | 4   | 2                                | 1         | 1                                      | 9  | 6     | 91                 | 5                                |                  |   |                              | 7          | 143   |
| East<br>Hertfordshire  |  | 2  |   |           | 10  | 3   |                                  | 1         |  | 5  | 2     | 131                | 8                                | 2                |   |                              | 8          | 172   |
| Dacorum                |  | 1  | 6   | 4         | 2   | 1   | 2                                | 7         | 6                                      | 6  | 10    | 159                | 6                                |                  |   |                              | 10         | 220   |
| St Albans              | 7  |  |   | 1         | 7   |   |                                  | 9         | 6                                      | 3  | 8     | 94                 | 12                               |                  |   | 3                            | 3          | 153   |
| Hertsmere              |  | 5  | 3   | 3         | 5   |   | 1                                | 1         |  | 3  | 3     | 70                 | 3                                |                  | 3   | 7                            | 7          | 114   |
| Welwyn<br>Hatfield     |  |  |   | 2         | 7   |   | 2                                | 1         | 6                                      | 12                                       | 8     | 129                | 10                               |                  | 1   | 1                            | 8          | 187   |
| North<br>Hertfordshire |  |  |   | 1         |   |   |                                  | 4         | 5                                      | 9  | 6     | 176                | 2                                |                  |   |                              | 13         | 216   |
| Stevenage              |  |  |   |           | 10  |   | 1                                | 2         | 1                                      | 1  | 2     | 186                | 3                                |                  | 4   |                              | 2          | 212   |
| Three Rivers           |  | 2  |   |           |   |   |                                  | 4         |  |  | 2     | 111                | 9                                | 4                |   |                              | 1          | 133   |
| Watford                |  |  | 15  | 9         | 9   | 6   | 1                                | 5         | 1                                      | 13                                       | 2     | 72                 | 8                                |                  | 1   | 3                            | 3          | 148   |
| Hertfordshire          | 7  | 10                                       | 28  | 23        | 60  | 14  | 9                                | 35        | 26                                     | 61                                       | 49    | 1,219              | 66                               | 6                | 9   | 14                           | 62         | 1,698 |
| % Total<br>(Herts)     | 0.4  | o.6                                      | 1.6   | 1.4       | 3.5                                       | o.8   | 0.5                              | 2.1       | 1.5                                    | 3.6                                      | 2.9   | 71.8               | 3.9                              | 0.4              | 0.5   | o.8                          | 3.7        |       |
| 2021 census<br>(Herts) | o.6  | 4.1                                      | 1.5   | 2.5       | 2.4                                       | 1.3   | 0.1                              | 1.2       | 0.5                                    | 1.1                                      | 1.1   | 71.8               | 8.1                              | 1.6              | 0.3   | 0.1                          |            |       |

### Presenting needs % (family level) in completed FFAs



#### FFAs completed – 12 months to December 2024

| DISTRICT               | Getting a<br>good<br>education | Early Years<br>Development | Mental &<br>Physical<br>Health (Child /<br>Young<br>Person) | Mental &<br>Physical<br>Health<br>(Adult) | Substance<br>Misuse | Family<br>Relationships /<br>Parenting<br>capacity | Crime &<br>ASB | Domestic<br>Abuse | Housing | Financial<br>issues | Children<br>keeping safe /<br>risk of<br>exploitation | Young<br>Carers | Number of<br>families |
|------------------------|--------------------------------|----------------------------|---|---|---------------------|--|----------------|-------------------|---------|---------------------|---|-----------------|-----------------------|
| Broxbourne             | 61.2                           | 26.9                       | 74.6  | 91.0                                      | 28.4                | 76.1   | 16.4           | 53-7              | 44.8    | 47.8                | 29.9  | 16.4            | 67                    |
| East<br>Hertfordshire  | 79.7                           | 28.4                       | 89.2  | 89.2                                      | 23.0                | 81.1   | 12.2           | 58.1              | 39.2    | 58.1                | 36.5  | 27.0            | 74                    |
| Dacorum                | 79.2                           | 13.5                       | 79.2  | 80.2                                      | 19.8                | 62.5   | 7.3            | 45.8              | 32.3    | 34-4                | 27.1  | 18.8            | 96                    |
| St. Albans             | 75.4                           | 24.6                       | 91.8  | 73.8                                      | 16.4                | 67.2   | 6.6            | 34-4              | 31.1    | 42.6                | 16.4  | 16.4            | 61                    |
| Hertsmere              | 65.4                           | 17.3                       | 73.1  | 71.2                                      | 11.5                | 82.7   | 1.9            | 38.5              | 38.5    | 44.2                | 19.2  | 13.5            | 52                    |
| Welwyn Hatfield        | 75.0                           | 14.5                       | 75.0  | 76.3                                      | 15.8                | 78.9   | 5-3            | 46.1              | 28.9    | 32.9                | 28.9  | 11.8            | 76                    |
| North<br>Hertfordshire | 73.6                           | 20.7                       | 83.9  | 77.0                                      | 23.0                | 83.9   | 4.6            | 49.4              | 29.9    | 51.7                | 26.4  | 24.1            | 87                    |
| Stevenage              | 74-3                           | 21.6                       | 82.4  | 85.1                                      | 21.6                | 83.8   | 8.1            | 44.6              | 40.5    | 40.5                | 40.5  | 21.6            | 74                    |
| Three Rivers           | 74.1                           | 24.1                       | 74.1  | 74.1                                      | 11.1                | 81.5   | 1.9            | 33-3              | 20.4    | 38.9                | 22.2  | 13.0            | 54                    |
| Watford                | 68.3                           | 13.3                       | 80.0  | 73-3                                      | 20.0                | 80.0   | 8.3            | 35.0              | 33-3    | 41.7                | 26.7  | 16.7            | 60                    |
| TOTAL                  | 73.2                           | 20.3                       | 80.6  | 79.6                                      | 19.5                | 78.6   | 7.4            | 44.8              | 34.0    | 43.2                | 28.0  | 18.4            | 701                   |

# FFA closure/outcome: January – December 2024 By District



| DISTRICT               | Successful<br>outcome(s) | Disengaged /<br>consent<br>withdrawn | Moved<br>away from<br>county | Moved across to<br>Specialist &<br>Safeguarding | TOTAL | % success | FFA closure outcomes  |
|------------------------|--------------------------|--------------------------------------|------------------------------|---|-------|-----------|---|
| Broxbourne             | 49                       | 8                                    | 2                            | 8   | 67    | 75%       |   |
| East<br>Hertfordshire  | 49                       | 5                                    | 2                            | 10  | 66    | 77%       | 21 110 0  |
| Dacorum                | 89                       | 11                                   | 2                            | 18  | 120   | 75%       | 80  |
| St. Albans             | 73                       | 4                                    | 5                            | 15  | 97    | 79%       |   |
| Hertsmere              | 41                       | 5                                    | 3                            | 10  | 59    | 73%       |   |
| Welwyn<br>Hatfield     | 55                       | 8                                    | 2                            | 19  | 84    | 67%       |   |
| North<br>Hertfordshire | 74                       | 11                                   | 1                            | 15  | 101   | 74%       |   |
| Stevenage              | 69                       | 11                                   | 1                            | 5   | 86    | 81%       |   |
| Three Rivers           | 47                       | 8                                    | 1                            | 3   | 59    | 81%       | <ul> <li>Successful outcome(s)</li> <li>Disengaged / consent withdrawn</li> </ul> |
| Watford                | 38                       | 9                                    | 2                            | 7   | 56    | 70%       | Moved away from county  |
| TOTAL                  | 584                      | 80                                   | 21                           | 110   | 795   | 75%       | Moved across to Specialist & Safeguarding   |

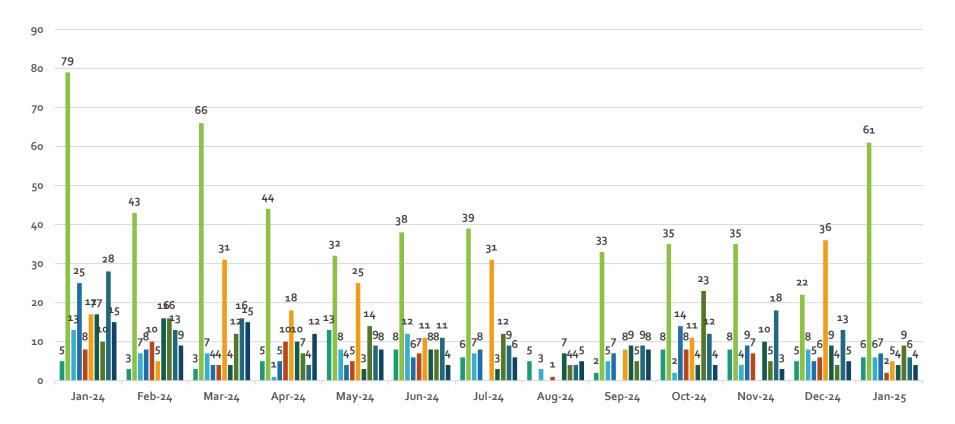
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#### Short Term Work: January 2024 – January 2025 (exc. cancelled forms)



#### **Children & young People by District / Borough**

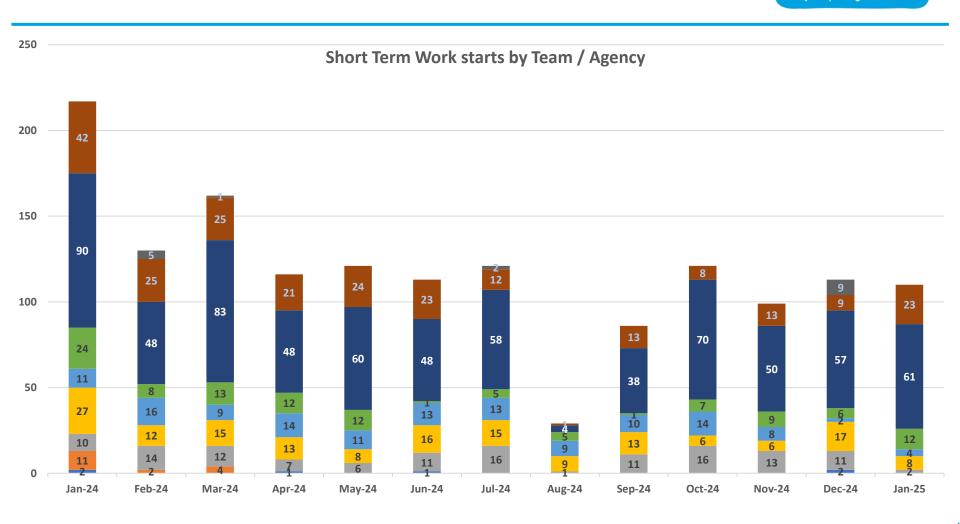




### Short Term Work January 2024 – January 2025 (exc. cancelled forms)

# Families First

#### **Children & young People by lead agency**



Carers in Hertfordshire
 Family Support Service
 LSP / School / DSPL

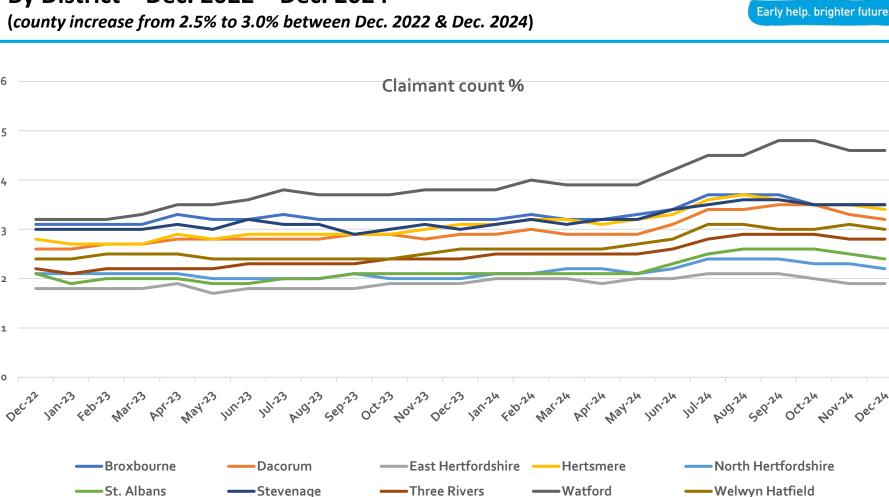
Children's Wellbeing Team
 IFST
 SfYP

FF Panels
 Homelessness Prevention Team
 Supporting Families Practice Team

## Claimant count % (not seasonally adjusted)

#### By District – Dec. 2022 – Dec. 2024

1



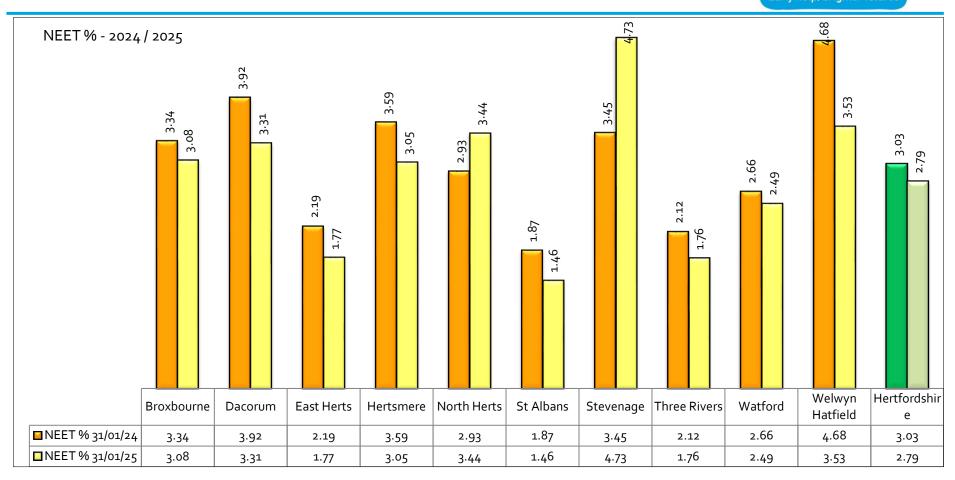
Watford has the highest claimant count rate, as of December 2024, at 4.6%; East Herts has the lowest rate at 1.9%. The Hertfordshire rate for 18-24 year olds is 4.1% (Dec. 2024); this was 3.3% in December 2022.



amilies Early help, brighter futures

#### 16-18 NEET (Years 12 & 13): January 2024 & January 2025

### **By District**



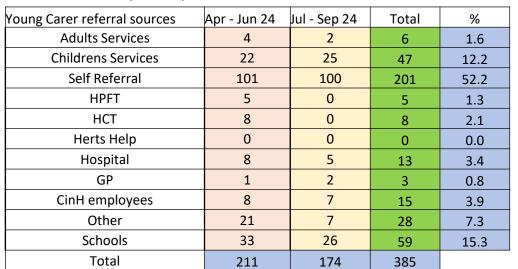
In addition to the NEET rate reducing from 3.03% to 2.79% in the last 12 months, the in-learning rate has increased during the same period from 93.61% to 94.75%. The lost contact rate has fallen from 0.79% to 0.69% between January 2024 and January 2025.

Families First

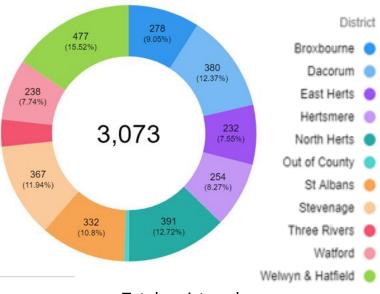
### Young Carers Service (Carers in Hertfordshire data)

### April 2024 – September 2024

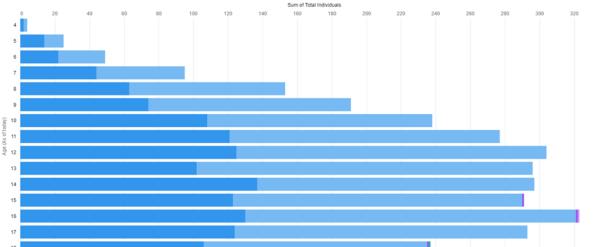


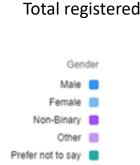


#### Referral sources: April - Sept. 2024



Record Count





3.40